

GERMOE PARISH COUNCIL

GENERAL DATA PROTECTION REGULATION AND DATA PROTECTION

The Act came into force on May 25, 2018 and replaces the Data Protection Act 1998.

The Act applies to 'personal data' relating to a living person who can be identified from it.

'Processing data' means any operation performed on that personal data such as collection, recording and use.

The Parish Council holds data that relates to living individuals and processes data.

The Parish Clerk is both the Data Controller and the Data Processor for Germoe Parish Council.

Personal Data held by Germoe Parish Council

On the whole, the type of personal data Germoe Parish Council holds is limited to names, addresses, telephone numbers and email addresses

More detailed personal data is held for employees and councillors.

Outside of its legal obligations and duties, Germoe Parish Council does not share the personal data it holds.

INFORMATION AUDIT

Correspondence between members of the public and the Council including e-mails

Contact details are supplied by the author of the letter or e-mail concerned

They are used to reply to the author of that correspondence

As a general rule, letters and e-mails are securely destroyed within three years of their receipt. However, Germoe Parish Council will keep some correspondence longer and on occasions permanently (for example, if legally obliged to do so)

Copies of correspondence may be requested by third parties under the Freedom of Information Act 2000. This will be supplied subject to the redaction of names and contact details, providing always that the information is not exempt under the Act.

The full Electoral Register of residents of Germoe Parish

An electronic copy of the Full Register is made available by Cornwall Council to Germoe Parish Council upon request

It is used to identify names and addresses of residents, in general for the purpose of contacting individuals by post

The details contained therein are neither shared with nor divulged to third parties

Planning applications

Cornwall Council electronically sends details of Planning Applications together with a request for observations from Germoe Parish Council. Paper copies of applications are made available at meetings at which they are discussed

Applications identify names and addresses of applicants

Names and addresses of applicants together with application details are forwarded electronically to Councillors and subsequently appear in both agendas and minutes of the meeting at which the Parish Council's observations are formulated

Once observations have been formulated, paper copies of applications are destroyed

Councillors (both elected and co-opted)

Germoe Parish Council holds and uses

Contact details including private telephone numbers and e-mail addresses

These details are supplied by the individual Councillor concerned

They are used to advise Residents of the Parish of their representatives and to allow them to contact individual Councillors about matters which concern them

Full contact details are divulged on the Council's website (some details may be absent at the request of individual Councillors)

Individual Councillor's Register of Interests are held in paper form by the Clerk: an electronic copy is available to view on Cornwall Council's website

Employees

Germoe Parish Council holds and uses

The full employment details of every employee. This includes full name, date of birth, gender, National Insurance number, home address, the gross amounts paid, the tax deducted from those sums and the net sum paid to employees by the Council

Contact details including private telephone numbers and e-mail addresses

These details are supplied partly by employees and partly by HM Revenue and Customs

They are used to allow the Clerk to carry out his duties and to calculate the agreed salary

Full contact details are divulged on the Council's website and on correspondence from the Council.

Net pay for employees is divulged in agendas and minutes of meetings which are available to read on the Council's website

Contractors, Suppliers and Organisations

Germoe Parish Council holds and uses

Contact details including telephone numbers and e-mail addresses

These details are supplied by the contractor, the supplier or the organisation concerned

Other individuals and organisation

Germoe Parish Council holds and uses personal data with

Its internal and external auditors

Its insurance broker and the insurance company concerned

Cornwall Council

HMRC

The Parish Council's solicitor

Transfer of Personal Data abroad

Germoe Parish Council's website is accessible from overseas, so some personal data (for example that contained in the minutes of a meeting) may be accessed from overseas

Management of Personal Data

Personal data in paper and electronic form is held securely by the Clerk, who is the Data Controller

In the event of a personal data breach, the Clerk shall inform all those individuals whose data has been compromised either by letter or by e-mail

The Clerk shall maintain a written record of all personal data breaches comprising the facts relating to the personal data breach, its effects and the remedial action taken

Responsibility to provide information

Upon request, Germoe Parish Council will provide individuals with full details of the personal data it holds concerning that individual

Document review

This document shall be reviewed in its entirety at each and every Annual Meeting of the Parish Council